

**BOROUGH OF FRANKLIN LAKES
2015 SALARY ORDINANCE
ORDINANCE NO. 1627**

**AN ORDINANCE RELATING TO SALARIES AND OTHER COMPENSATION
OF OFFICERS, MANAGERIAL STAFF, CONFIDENTIAL EMPLOYEES,
AND EMPLOYEES OF THE BOROUGH OF FRANKLIN LAKES,
COUNTY OF BERGEN, STATE OF NEW JERSEY FOR THE YEAR 2015**

BE IT ORDAINED by the Mayor and Council of the Borough of Franklin Lakes, County of Bergen, and State of New Jersey, as follows:

Section 1. Managerial and Confidential Employees. The rate of compensation for each employee of the Borough of Franklin Lakes whose compensation shall be on an annual basis and who shall be paid every other Thursday is:

Borough Council - stipend	\$6,000
Borough Administrator	\$169,008
Borough Clerk	\$80,366*#
Borough Clerk - Extra or Special Sessions	\$150 per session
Deputy Borough Clerk	\$45,270
Administrative Assistant to Mayor and Administrator	\$45,046
Police Chief	\$159,181
Construction Official	\$81,831
Tax Assessor	\$36,366
Chief Financial Officer	\$116,557
Tax Collector/Payroll Administrator	\$60,160**
Superintendent DPW	\$102,000#
Municipal Court Administrator	\$67,468#
Recreation Director	\$69,615
Police Chief Secretary	\$44,052
Municipal Court Judge	\$17,000.00 plus \$475 per court session***
Municipal Prosecutor	\$14,000.00 plus \$375 per court session****
Alternate Prosecutor	\$375 per court session
Municipal Public Defender	\$4,500
Zoning Officer	\$15,587
Board of Adjustment Clerk/Secretary - stipend	\$2,400
Planning Board Recording Secretary	\$175 per meeting
Substitute Clerks for the Mayor and Council, Planning Board and Board of Adjustment	\$150 per meeting
Shade Tree Director	\$36,366

Fire Department and Ambulance Corps stipend – per member	\$1,614 maximum
Additional Court Clerks	\$90 per session
Insurance Commissioner - stipend	\$300
Recycling Coordinator – stipend	\$10,000

- * salary includes \$3,000 for responsibilities of Deputy Registrar
- ** salary includes \$1,000 for responsibilities of Alternate Registrar
- *** salary includes three court sessions per month plus \$475 per court session for each additional session
- **** salary includes three court sessions per month plus \$375 per court session for each additional session
- # employee currently in this position, in addition to base salary, receives longevity (see Section 6 below)

Section 2. Hourly Employees. The rate of compensation for each employee of the Borough of Franklin Lakes who is employed on an hourly basis and who shall be paid bi-weekly upon approval of the appropriate vouchers listing hours worked.

	<u>Minimum</u>	<u>Maximum</u>
Assistant Fire Prevention Inspectors.....	\$ 8.25	\$22.00
School Crossing Guard	8.25	15.78
Black Seal	8.25	13.49
Special Police – Marshalls	8.25	12.10
Seasonal/Temporary Help.....	8.25	18.17
Substitute Construction Code Official	25.00	31.21
Part-Time Dispatcher		14.85
Snowplowers (using Borough vehicles)	25.50	

Section 3. AFSCME and PBA Employees. All members of the AFSCME Local 2274B and New Jersey State PBA Local #150 collective bargaining units shall be paid at the same rate of compensation as the collective bargaining unit member was paid in 2011, until such time as this salary ordinance is amended.

Section 4. The rate of compensation for each officer and employee of the Borough of Franklin Lakes whose compensation shall be on an annual basis and shall be payable quarterly is:

Chief Engineer to Fire Department.....	\$865.00
Assistant to Engineers.....	589.00

Section 5. The following shall be compensated per session and shall be paid bi-weekly.

Basketball:

Professional Referee	Up to \$70.00 per game
Non-Professional Referee – Grades 3-8 (based on doubleheaders).....	Up to \$20.00 per game
Grades 3-8 - single game	\$20.00 per game

<u>Baseball</u>	<u>Plate</u>	<u>Field</u>
Umpires - Pony League & Sr. Girls Soft Ball	Up to \$35.00	\$25.00
Umpires - Ramapo & Intermediate Girls Soft Ball	Up to 30.00	20.00
Umpires - Tiny Tim	Up to 30.00	20.00
Umpires - Baseball/Softball – Professional	Up to 70.00	70.00
K-Clinic Instructor	Up to 20.00 per session	
K-Clinic Administrator	Up to 25.00 per session	
Sports Officials Assignors	Up to 1,500 per season	

Football

Professional Referees	Up to \$70.00 per man per game
Cheerleading Coaches	Up to 10.00 per hour

Soccer

Referee – Div. 2	Up to \$65.00 per game
Div. 3	Up to \$50.00 per game
Div. 4 and 5	Up to 45.00 per game
Div. 6	Up to 25.00 per game

Lacrosse

Boys – Professional Referee	Up to \$70.00 per game
1 ½ rate is	Up to 105.00 per game
Girls - Professional Referee	Up to \$60.00 per game
High School Referee	Up to 25.00 per game

Field Lining

Initial Football, Lacrosse & Soccer	Up to \$110.00 per field
Regular Lining	
Football	Up to \$60.00 per field
Lacrosse	Up to 60.00 per field
Soccer	Up to 60.00 per field
Baseball	Up to 10.00 per field
Recreation/Senior Citizen Classes	Up to 75.00 per session

Section 6. Length of service. In addition to the rates of compensation for full time employees as set forth in Section 1, additional salary for length of service to the Borough of Franklin Lakes shall be paid to all full time employees hired prior to January 1, 2000, except as may be provided in collective bargaining agreements, at the following rates:

<u>YEARS OF SERVICE</u>	<u>PERCENTAGE OF BASE SALARY</u>
Start of fifteenth year through seventeenth year	8%
Start of eighteenth year and thereafter	10%

Length of service will accrue on the basis of an employee’s original anniversary date.

Section 7. This ordinance shall take effect upon publication as required by law.

APPROVED: _____
Frank Bivona, Mayor

ATTEST: _____
Sally T. Bleeker, Borough Clerk

Introduced: 04-21-15
Adopted: 05-19-15