

**BOROUGH OF FRANKLIN LAKES
ORDINANCE 1650**

**AN ORDINANCE ESTABLISHING CERTAIN SALARIES OF EMPLOYEES
OF THE BOROUGH OF FRANKLIN LAKES FOR THE YEAR 2015**

BE IT ORDAINED by the Mayor and Council of the Borough of Franklin Lakes, County of Bergen, and State of New Jersey, as follows:

Section 1. AFSCME Employees. The maximum rate of compensation for each employee of the Borough of Franklin Lakes who is a member of AFSCME Local 2274B (AFSCME) shall be on an annual basis and shall be paid every other Thursday:

Planning and Zoning Board Secretary	46,169
Police Dispatcher - Starting	29,273
Police Dispatcher - Grade 2	32,200
Police Dispatcher - Grade 3	34,451
Police Dispatcher - Grade 4	37,212
Police Dispatcher - Grade 5	39,814
Police Dispatcher - Grade 6	42,204
Police Dispatcher - Grade 7	44,735
Police Dispatcher - Grade 8	47,420
Police Dispatcher - Grade 9	54,115
DPW Mechanic	68,145
DPW Maintenance Person - Starting	33,655
DPW Maintenance Person - Grade 2	37,148
DPW Maintenance Person - Grade 3	40,055
DPW Maintenance Person - Grade 4	43,500
DPW Maintenance Person - Grade 5	46,945
DPW Maintenance Person - Grade 6	50,142
DPW Maintenance Person - Grade 7	53,307
DPW Maintenance Person - Grade 8	56,717
DPW Maintenance Person - Grade 9	67,148
Foreman – Additional pay	5,000
Technical Assist to Const Official/Fire Prev Secretary	44,215
Fire Subcode Official	33,748
Deputy Court Administrator	48,456
Assistant Recreation Director	43,432
Fire Prevention Bureau Chief	23,690
Plumbing Subcode Official	23,524
Board of Health Secretary/Registrar	50,354

Hourly Employees (AFSCME). The rate of compensation for each employee of the Borough of Franklin Lakes who is a member of AFSCME Local 2274B (AFSCME) employed on an hourly

basis and who shall be paid bi-weekly upon approval of the appropriate vouchers listing hours worked.

Accounts Payable Clerk	\$19.77
DPW Secretary	\$21.35
Construction Assistant/Recreation Assistant	\$17.56
Electrical Subcode Official	\$44.82
DPW Maintenance - Part-time	\$18.13

Section 2. PBA Employees. The rate of compensation for each employee of the Borough of Franklin Lakes who is a member of the New Jersey State PBA Local #150 (PBA) shall be on an annual basis:

Employees hired prior to January 1, 1999

Sergeant:

18+ years	\$134,363
15-17 years	\$131,948
12-14 years	\$129,534
9-11 years	\$128,326
6-8 years	\$127,120
4-5 years	\$125,912

Patrolman:

Year 18+	\$127,691
Years 15-17	\$125,397
Years 12-14	\$123,103
Years 9-11	\$121,956
Year 8	\$120,809

Employees hired between January 1, 1999 and March 27, 2012

Sergeant:

Years 25+	\$134,363
Years 20-24	\$131,948
Year 19	\$130,740
Years 16-18	\$129,534
Year 15	\$128,326
Years 12-14	\$127,120
Year 11	\$125,912
Years 7-10	\$124,705
Year 6	\$123,498
Years 1 –5	\$122,290

Patrolman 1:

Years 25+	\$127,691
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Years 20-24	\$125,397
Year 19	\$124,250
Years 16-18	\$123,103
Year 15	\$121,956
Years 12-14	\$120,809
Year 11	\$119,352
Years 8-10	\$118,517
Year 7	\$96,967
Year 6	\$82,380
Year 5	\$75,583
Year 4	\$69,582
Year 3	\$64,186
Year 2	\$58,782
Year 1	\$53,359
Police Academy Basic Training	\$43,307

Employees hired on or after March 28, 2012

Sergeant:

Years 25+	\$134,363
Years 20-24	\$131,948
Year 19	\$130,740
Years 16-18	\$129,534
Year 15	\$128,326
Years 12-14	\$127,120
Years 7-10	\$124,705
Year 6	\$123,498
Years 1 –5	\$122,290

Patrolman:

Years 28+	\$127,691
Years 23-27	\$125,397
Year 22	\$124,250
Years 19-21	\$123,103
Year 18	\$121,956
Years 15-17	\$120,809
Year 14	\$119,352
Years 11-13	\$118,517
Year 10	\$108,906
Year 9	\$102,734
Year 8	\$96,562
Year 7	\$90,390
Year 6	\$84,218
Year 5	\$78,046
Year 4	\$71,874

Year 3	\$65,703
Year 2	\$59,531
Year 1	\$53,359
Police Academy Basic Training	\$43,307

Section 3. This ordinance shall take effect upon publication as required by law.

APPROVED: _____
Frank Bivona, Mayor

ATTEST: _____
Sally T. Bleeker, Borough Clerk

Introduced: 11-24-15
Adopted: 12-15-15