

**BOROUGH OF FRANKLIN LAKES  
ORDINANCE 1683**

**AN ORDINANCE AMENDING PROVISIONS OF CHAPTER 71  
“OFFICERS AND EMPLOYEES” OF THE CODE OF THE BOROUGH  
OF FRANKLIN LAKES PERTAINING TO EMPLOYEE DISCIPLINE**

**BE IT ORDAINED** by the Mayor and Council of the Borough of Franklin Lakes, County of Bergen, and State of New Jersey, as follows:

Section 1. Paragraph B of Section 71-5 “Powers and Duties” of Article I “Administrator” of Chapter 71 “Officers and Employees” of the Code of the Borough of Franklin Lakes is hereby amended to read as follows:

B. He or she shall serve as personnel officer of the Borough and, when necessary for the good of the Borough, shall hire or discipline any employee under his *or her* supervision. He or she shall also have the authority to suspend or discharge any such employee, provided that the Administrator shall report such action at the next regularly *scheduled* meeting of the Mayor and Council.

Section 2. Repealer.

All ordinances or parts of ordinances inconsistent or in conflict with this Ordinance are hereby repealed as to said inconsistencies and conflicts.

Section 3. Severability.

If any section, part of any section, or clause or phrase of this ordinance is for any reason held to be invalid or unconstitutional, such decision shall not affect the remaining provisions of this ordinance. The governing body of the Borough of Franklin Lakes declares that it would have passed the ordinance and each section and subsection thereof, irrespective of the fact that any one or more of the subsections, sentences, clauses or phrases may be declared unconstitutional or invalid.

Section 4. Effective Date.

This ordinance shall take effect immediately upon passage and publication according to law.

APPROVED: \_\_\_\_\_  
Frank Bivona, Mayor

ATTEST: \_\_\_\_\_  
Sally T. Bleeker, Borough Clerk

Introduced: 06-21-16

Adopted: 07-19-16