# Diversity Hiring Report

***Submitting Agency:*** *Franklin Lakes PD*

***Year:*** *2024*

***Reporting Period:*** *January 1st - December 31st*

***Report Submitted Date:*** *1/28/2025*

## Agency Factsheet

### Application Processes

Employment applications received in current reporting period? Yes

Agency hiring process governed by Civil Service Regulations? No

Agency hiring method(s): Non-Civil Service Examination List

Application process element(s): Formal Application, Interview Board, Drug Testing, Medical Exam, Psychiatric Exam

### Promotional Methods

Applications for promotion in current reporting period? Yes

Agency promotional process governed by Civil Service Regulations? No

Do Civil Service Regulations apply to all ranks?

Promotional method(s): Promotional Interview

# Diversity Hiring Report

## All Applicants: Summary

| Summary Type | Number | Percentage of Total |
|---|---|---|
| Total Applicants | 34 | N/A |
| Total Applicants Appointed | 2 | 5% |
| Total Applicants Not Appointed | 32 | 94% |
| Direct Hire Applicants | 0 | 0% |
| Transfer Applicants | 34 | 100% |
| Waiver Applicants | 0 | 0% |
| CSC Exam Exempt Direct Hire Applicants | 0 | 0% |

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## All Applicants: Demographic Summary

| Demographic | Type | Total Applicants | Percentage of Total | Direct Hire Applicants | Transfer Applicants | Waiver Applicants |
|---|---|---|---|---|---|---|
| *Gender* | Total Male | 31 | 91% | 0 | 31 | 0 |
| | Total Female | 3 | 8% | 0 | 3 | 0 |
| | Total X/Non-Binary | 0 | 0% | 0 | 0 | 0 |
| *Sexual Orientation* | LGBTQ+ | 0 | 0% | 0 | 0 | 0 |
| | Non-LGBTQ+ | 0 | 0% | 0 | 0 | 0 |
| *Race/Ethnicity* | Total American Indian/Alaska Native | 0 | 0% | 0 | 0 | 0 |
| | Total Asian | 2 | 5% | 0 | 2 | 0 |
| | Total Black or African American | 1 | 2% | 0 | 1 | 0 |
| | Total Native Hawaiian/Pacific Islander | 1 | 2% | 0 | 1 | 0 |
| | Total White | 13 | 38% | 0 | 13 | 0 |
| | Total Two or More Races | 1 | 2% | 0 | 1 | 0 |
| | Total Other Race | 0 | 0% | 0 | 0 | 0 |
| | Total Hispanic or Latino | 15 | 44% | 0 | 15 | 0 |
| *Age* | Total 18-29 | 26 | 76% | 0 | 26 | 0 |
| | Total 30-39 | 8 | 23% | 0 | 8 | 0 |
| | Total 40-49 | 0 | 0% | 0 | 0 | 0 |
| | Total 50-59 | 0 | 0% | 0 | 0 | 0 |
| | Total 60-69 | 0 | 0% | 0 | 0 | 0 |

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| | | | | | | |
|---|---|---|---|---|---|---|
| | Total 70+ | 0 | 0% | 0 | 0 | 0 |

## All Applicants: Gender, Race, & Age Demographics

| Demographic | American Indian/Alaska Native | Asian | Black/African American | Native Hawaiian/Pacific Islander | White | Two or More Races | Other Race | Hispanic/Latino |
|---|---|---|---|---|---|---|---|---|
| *Male* | 0 | 2 | 1 | 1 | 12 | 1 | 0 | 13 |
| *Female* | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 2 |
| *X/Non/Binary* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| *Total* | 0 | 2 | 1 | 1 | 13 | 1 | 0 | 15 |

| | Male | Female | X/Non-Binary | American Indian/Alaska Native | Asian | Black/African American | Native Hawaiian/Pacific Islander | White | Two or More Races | Other Race | Hispanic/Latino |
|---|---|---|---|---|---|---|---|---|---|---|---|
| *Age 18-29* | 24 | 2 | 0 | 0 | 2 | 1 | 1 | 12 | 1 | 0 | 8 |
| *Age 30-39* | 7 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 7 |
| *Age 40-49* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| *Age 50-59* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| *Age 60-69* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| *Age 70+* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

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## All Applicants: Sexual Orientation Demographics

| LGBTQ+ Status | Male | Female | X/Non-Binary | American Indian/Alaska Native | Asian | Black/African American | Native Hawaiian/Pacific Islander | White | Two or More Races | Other Race | Hispanic/Latino |
|---|---|---|---|---|---|---|---|---|---|---|---|
| *LGBTQ+* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| *Non-LGBTQ+* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| LGBTQ+ Status | Age 18-29 | Age 30-39 | Age 40-49 | Age 50-59 | Age 60-69 | Age 70+ |
|---|---|---|---|---|---|---|
| *LGBTQ+* | 0 | 0 | 0 | 0 | 0 | 0 |
| *Non-LGBTQ+* | 0 | 0 | 0 | 0 | 0 | 0 |

## Appointed Applicants: Gender, Race, & Age Demographics

| Demographic | American Indian/Alaska Native | Asian | Black/African American | Native Hawaiian/Pacific Islander | White | Two or More Races | Other Race | Hispanic/Latino |
|---|---|---|---|---|---|---|---|---|
| *Male* | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 |
| *Female* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| *X/Non/Binary* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| *Total* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| | Male | Female | X/Non-Binary | American Indian/Alaska Native | Asian | Black/African American | Native Hawaiian/Pacific Islander | White | Two or | Other Race | Hispanic/Latino |
|---|---|---|---|---|---|---|---|---|---|---|---|

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| | | | | | | | | | More Races | | |
|---|---|---|---|---|---|---|---|---|---|---|---|
| *Age 18-29* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 |
| *Age 30-39* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| *Age 40-49* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| *Age 50-59* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| *Age 60-69* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| *Age 70+* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

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## Appointed Applicants: Sexual Orientation Demographics

| | Male | Female | X/Non-Binary | American Indian/Alaska Native | Asian | Black/African American | Native Hawaiian/Pacific Islander | White | Two or More Races | Other Race | Hispanic/Latino |
|---|---|---|---|---|---|---|---|---|---|---|---|
| *LGBTQ+* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| *Non-LGBTQ+* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| | Age 18-29 | Age 30-39 | Age 40-49 | Age 50-59 | Age 60-69 | Age 70+ |
|---|---|---|---|---|---|---|
| *LGBTQ+* | 0 | 0 | 0 | 0 | 0 | 0 |
| *Non-LGBTQ+* | 0 | 0 | 0 | 0 | 0 | 0 |

## Not Appointed Applicants: Gender, Race, & Age Demographics

| Demographic | American Indian/Alaska Native | Asian | Black/African American | Native Hawaiian/Pacific Islander | White | Two or More Races | Other Race | Hispanic/Latino |
|---|---|---|---|---|---|---|---|---|
| *Male* | 0 | 2 | 1 | 1 | 10 | 1 | 0 | 13 |
| *Female* | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 2 |
| *X/Non/Binary* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| *Total* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

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| | Male | Female | X/Non-Binary | American Indian/Alaska Native | Asian | Black/African American | Native Hawaiian/Pacific Islander | White | Two or More Races | Other Race | Hispanic/Latino |
|---|---|---|---|---|---|---|---|---|---|---|---|
| *Age 18-29* | 22 | 2 | 0 | 0 | 2 | 1 | 1 | 10 | 1 | 0 | 8 |
| *Age 30-39* | 7 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 7 |
| *Age 40-49* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| *Age 50-59* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| *Age 60-69* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| *Age 70+* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

## Not Appointed Applicants: Sexual Orientation Demographics

| | Male | Female | X/Non-Binary | American Indian/Alaska Native | Asian | Black/African American | Native Hawaiian/Pacific Islander | White | Two or More Races | Other Race | Hispanic/Latino |
|---|---|---|---|---|---|---|---|---|---|---|---|
| *LGBTQ+* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| *Non-LGBTQ+* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| | Age 18-29 | Age 30-39 | Age 40-49 | Age 50-59 | Age 60-69 | Age 70+ |
|---|---|---|---|---|---|---|
| *LGBTQ+* | 0 | 0 | 0 | 0 | 0 | 0 |

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| | | | | | | |
|---|---|---|---|---|---|---|
| *Non-LGBTQ+* | 0 | 0 | 0 | 0 | 0 | 0 |

## Not Appointed Applicant – Reasons

| | # | % of Total Not Appointed Applicants |
|---|---|---|
| *Academy Failure* | 0 | 0% |
| *Applicant Withdrawal* | 4 | 12% |
| *Defer* | 0 | 0% |
| *Did not meet minimum qualifications* | 2 | 6% |
| *Failed background check- Criminal History* | 0 | 0% |
| *Failed background check- Financial* | 0 | 0% |
| *Unknown* | 0 | 0% |

| | # | % of Total Not Appointed Applicants |
|---|---|---|
| *Failed Background check- other* | 0 | 0% |
| *Failed Drug Test* | 0 | 0% |
| *Interview Panel Recommendation* | 25 | 78% |
| *Other* | 1 | 3% |
| *Physical Qualification Exam* | 0 | 0% |
| *Residency Requirement* | 0 | 0% |
| *Written Exam* | 0 | 0% |

## Not Appointed Applicants – Reasons by Gender & Race

### Male Applicants

| | American Indian/Alaska Native | Asian | Black/African American | Native Hawaiian/Pacific Islander | White | Two or More Races | Other Race | Hispanic/Latino |
|---|---|---|---|---|---|---|---|---|
| *Academy Failure* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| *Applicant Withdrawal* | 0 | 0 | 0 | 0 | 2 | 1 | 0 | 1 |

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| | | | | | | | | |
|---|---|---|---|---|---|---|---|---|
| *Defer* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| *Did not meet minimum qualifications* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| *Failed background check- Criminal History* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| *Failed background check- Financial* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| *Failed Background check- other* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| *Failed Drug Test* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| *Interview Panel Recommendation* | 0 | 2 | 1 | 1 | 7 | 0 | 0 | 10 |
| *Physical Qualification Exam* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| *Residency Requirement* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| *Written Exam* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| *Other* | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 |

**Female Applicants**

| | **American Indian/Alaska Native** | **Asian** | **Black/African American** | **Native Hawaiian/Pacific Islander** | **White** | **Two or More Races** | **Other Race** | **Hispanic/Latino** |
|---|---|---|---|---|---|---|---|---|
| *Academy Failure* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| *Applicant Withdrawal* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| *Defer* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

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| | | | | | | | | |
|---|---|---|---|---|---|---|---|---|
| *Did not meet minimum qualifications* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| *Failed background check- Criminal History* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| *Failed background check- Financial* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| *Failed Background check- other* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| *Failed Drug Test* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| *Interview Panel Recommendation* | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 2 |
| *Physical Qualification Exam* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| *Residency Requirement* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| *Written Exam* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| *Other* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

### X or Non-Binary Applicants

| | **American Indian/Alaska Native** | **Asian** | **Black/African American** | **Native Hawaiian/Pacific Islander** | **White** | **Two or More Races** | **Other Race** | **Hispanic/Latino** |
|---|---|---|---|---|---|---|---|---|
| *Academy Failure* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| *Applicant Withdrawal* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| *Defer* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

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| | | | | | | | | |
|---|---|---|---|---|---|---|---|---|
| *Did not meet minimum qualifications* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| *Failed background check- Criminal History* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| *Failed background check- Financial* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| *Failed Background check- other* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| *Failed Drug Test* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| *Interview Panel Recommendation* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| *Physical Qualification Exam* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| *Residency Requirement* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| *Written Exam* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| *Other* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

## Current Officers: Summary

| | | Number | Percentage of Total |
|---|---|---|---|
| | Total Officers | 27 | **N/A** |
| | Total Officers Eligible for Promotion | 14 | 51% |
| | Total Officers Applied for Promotion | 10 | 37% |
| | Total Officers Promoted | 5 | 18% |

# Diversity Hiring Report

| | | | |
|---|---|---|---|
| *Gender* | Total Male | 25 | 92% |
| | Total Female | 2 | 7% |
| | Total X/Non-Binary | 0 | 0% |
| *Sexual Orientation* | LGBTQ+ | 0 | |
| | Non-LGBTQ+ | 0 | |
| *Race/Ethnicity* | Total American Indian/Alaska Native | 0 | 0% |
| | Total Asian | 0 | 0% |
| | Total Black or African American | 0 | 0% |
| | Total Native Hawaiian/Pacific Islander | 0 | 0% |
| | Total White | 27 | 100% |
| | Total Two or More Races | 0 | 0% |
| | Total Other Race | 0 | 0% |
| | Total Hispanic or Latino | 3 | 11% |
| *Age* | Total 18-29 | 6 | 22% |
| | Total 30-39 | 13 | 48% |
| | Total 40-49 | 5 | 18% |
| | Total 50-59 | 3 | 11% |
| | Total 60-69 | 0 | 0% |
| | Total 70+ | 0 | 0% |

## Current Officers: Gender, Race, & Age Demographics

| Demographic | American Indian/Alaska Native | Asian | Black/African American | Native Hawaiian/Pacific Islander | White | Two or More Races | Other Race | Hispanic/Latino |
|---|---|---|---|---|---|---|---|---|
| *Male* | 0 | 0 | 0 | 0 | 23 | 0 | 0 | 2 |
| *Female* | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 |
| *X/Non/Binary* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| *Total* | 0 | 0 | 0 | 0 | 27 | 0 | 0 | 3 |

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| | Male | Female | X/Non-Binary | American Indian/Alaska Native | Asian | Black/African American | Native Hawaiian/Pacific Islander | White | Two or More Races | Other Race | Hispanic/Latino |
|---|---|---|---|---|---|---|---|---|---|---|---|
| *Age 18-29* | 6 | 0 | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 0 | 0 |
| *Age 30-39* | 11 | 2 | 0 | 0 | 0 | 0 | 0 | 10 | 0 | 0 | 3 |
| *Age 40-49* | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 0 | 0 |
| *Age 50-59* | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 0 | 0 |
| *Age 60-69* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| *Age 70+* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

## Officers Eligible for a Promotion: Gender, Race, & Age Demographics

| Demographic | American Indian/Alaska Native | Asian | Black/African American | Native Hawaiian/Pacific Islander | White | Two or More Races | Other Race | Hispanic/Latino |
|---|---|---|---|---|---|---|---|---|
| *Male* | 0 | 0 | 0 | 0 | 12 | 0 | 0 | 1 |
| *Female* | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 |
| *X/Non/Binary* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| *Total* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| | Male | Female | X/Non-Binary | American Indian/Alaska Native | Asian | Black/African American | Native Hawaiian/Pacific Islander | White | Two or More Races | Other Race | Hispanic/Latino |
|---|---|---|---|---|---|---|---|---|---|---|---|

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|---|---|---|---|---|---|---|---|---|---|---|---|
| *Age 18-29* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| *Age 30-39* | 6 | 1 | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 0 | 1 |
| *Age 40-49* | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 0 | 0 |
| *Age 50-59* | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 0 | 0 |
| *Age 60-69* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| *Age 70+* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

## Officers who Applied for a Promotion: Gender, Race, & Age Demographics

| Demographic | American Indian/Alaska Native | Asian | Black/African American | Native Hawaiian/Pacific Islander | White | Two or More Races | Other Race | Hispanic/Latino |
|---|---|---|---|---|---|---|---|---|
| *Male* | 0 | 0 | 0 | 0 | 9 | 0 | 0 | 1 |
| *Female* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| *X/Non/Binary* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| *Total* | 0 | 0 | 0 | 0 | 9 | 0 | 0 | 1 |

| | Male | Female | X/Non-Binary | American Indian/Alaska Native | Asian | Black/African American | Native Hawaiian/Pacific Islander | White | Two or More Races | Other Race | Hispanic/Latino |
|---|---|---|---|---|---|---|---|---|---|---|---|
| *Age 18-29* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| *Age 30-39* | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 0 | 1 |
| *Age 40-49* | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 0 | 0 |

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|---|---|---|---|---|---|---|---|---|---|---|---|
| *Age 50-59* | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 |
| *Age 60-69* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| *Age 70+* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

## Officers Promoted: Gender, Race, & Age Demographics

| Demographic | American Indian/Alaska Native | Asian | Black/African American | Native Hawaiian/Pacific Islander | White | Two or More Races | Other Race | Hispanic/Latino |
|---|---|---|---|---|---|---|---|---|
| *Male* | 0 | 0 | 0 | 0 | 5 | 0 | 0 | 0 |
| *Female* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| *X/Non/Binary* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| *Total* | 0 | 0 | 0 | 0 | 5 | 0 | 0 | 0 |

| | Male | Female | X/Non-Binary | American Indian/Alaska Native | Asian | Black/African American | Native Hawaiian/Pacific Islander | White | Two or More Races | Other Race | Hispanic/Latino |
|---|---|---|---|---|---|---|---|---|---|---|---|
| *Age 18-29* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| *Age 30-39* | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 |
| *Age 40-49* | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 0 | 0 |
| *Age 50-59* | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 |
| *Age 60-69* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| *Age 70+* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

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## Officers Promoted

| | Promoted to Sergeant | | | | Promoted to Lieutenant | | | | Promoted to Captain | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| **Demographic** | *Male* | *Female* | *X or Non-Binary* | *Total* | *Male* | *Female* | *X or Non-Binary* | *Total* | *Male* | *Female* | *X or Non-Binary* | *Total* |
| American Indian/Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian/Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 1 | 0 | 0 | 1 | 1 | 0 | 0 | 1 | 1 | 0 | 0 | 1 |
| Two or More Races | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Race | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic or Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |