

**BOROUGH OF FRANKLIN LAKES
AMENDING 2019 SALARY ORDINANCE
ORDINANCE NO. 1790**

**AN ORDINANCE AMENDING ORDINANCE NO. 1776 RELATING TO
SALARIES AND OTHER COMPENSATION OF OFFICERS, MANAGERIAL
STAFF, CONFIDENTIAL EMPLOYEES, AND EMPLOYEES OF
THE BOROUGH OF FRANKLIN LAKES FOR THE YEAR 2019**

BE IT ORDAINED by the Mayor and Council of the Borough of Franklin Lakes, County of Bergen, and State of New Jersey, as follows:

Section 1. Managerial and Confidential Employees. The rate of compensation for each employee of the Borough of Franklin Lakes is:

Police Lieutenant	\$160,000
Recycling Coordinator – Stipend	3,000
Recording Secretary – Mayor and Council	\$200 per meeting

Section 2. AFSCME Employees. The maximum rate of compensation for each employee of the Borough of Franklin Lakes who is a member of AFSCME Local 2274B (AFSCME) shall be on an annual basis and shall be paid every other Thursday:

Municipal Finance Associate	46,068
Planning and Zoning Board Secretary	50,713
Police Dispatcher - Starting	32,000
Police Dispatcher - Grade 2	35,500
Police Dispatcher - Grade 3	39,000
Police Dispatcher - Grade 4	42,500
Police Dispatcher - Grade 5	46,000
Police Dispatcher - Grade 6	49,500
Police Dispatcher - Grade 7	53,000
Police Dispatcher - Grade 8	56,500
Police Dispatcher - Grade 9	60,000
DPW Foreman	\$5,000 more than DPW Maintenance Person with same number of years' experience
DPW Mechanic	74,853
DPW Maintenance Person - Starting	37,000
DPW Maintenance Person - Grade 2	41,595
DPW Maintenance Person - Grade 3	46,190
DPW Maintenance Person - Grade 4	50,785
DPW Maintenance Person - Grade 5	55,380
DPW Maintenance Person - Grade 6	59,975
DPW Maintenance Person - Grade 7	64,570

DPW Maintenance Person - Grade 8	69,165
DPW Maintenance Person - Grade 9	73,760
Technical Assist to Const Official/Fire Prev Secretary	51,216
Administrative Assistant in Construction Office	45,966
Deputy Court Administrator	53,255
Assistant Recreation Director	47,707
Fire Prevention Bureau Chief	26,021
Plumbing Subcode Official	25,840
Board of Health Secretary/Registrar	53,100
Secretary to DPW	45,697
Pesticide License – Stipend (one person)	1,000

Hourly Employees (AFSCME). The rate of compensation for each employee of the Borough of Franklin Lakes who is a member of AFSCME Local 2274B (AFSCME) employed on an hourly basis and who shall be paid bi-weekly upon approval of the appropriate vouchers listing hours worked.

Assistant to Tax Assessor	21.73
Recreation Assistant/DPW Assistant	19.86
Assistant to Borough Administrator	20.67
Electrical Subcode Official	41.00
DPW Maintenance - Part-time	19.52
Electrical Inspector	30.75
Construction Assistant	16.40

Section 4. PBA Employees. The rate of compensation for each employee of the Borough of Franklin Lakes who is a member of the New Jersey State PBA Local #150 (PBA) shall be on an annual basis:

Employees hired prior to January 1, 1999

Sergeant:

18+ Steps	\$143,257
15-17 Steps	\$140,794

Patrolman:

Step 18+	\$136,452
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Employees hired between January 1, 1999 and March 27, 2012

Sergeant:

Steps 25+	\$143,257
Steps 20-24	\$140,794
Step 19	\$139,562
Steps 16-18	\$138,331
Step 15	\$137,099
Steps 12-14	\$135,869

Step 11	\$134,637
Steps 7-10	\$133,406
Step 6	\$132,175
Steps 1 –5	\$130,943

Patrolman 1:

Steps 25+	\$136,452
Steps 20-24	\$134,112
Step 19	\$132,942
Steps 16-18	\$131,772
Step 15	\$130,602
Steps 12-14	\$129,432
Step 11	\$127,946
Steps 8-10	\$127,094
Step 7	\$108,173

Employees hired on or after March 28, 2012

Sergeant:

Same as Sergeant hired between January 1, 1999 and March 27, 2012

Patrolman:

Steps 28+	\$136,452
Steps 23-27	\$134,112
Step 22	\$132,942
Steps 19-21	\$131,772
Step 18	\$130,602
Steps 15-17	\$129,432
Step 14	\$127,946
Steps 11-13	\$127,094
Step 10	\$117,291
Step 9	\$110,995
Step 8	\$104,700
Step 7	\$98,405
Step 6	\$92,109
Step 5	\$85,814
Step 4	\$79,518
Step 3	\$75,334
Step 2	\$73,135
Step 1	\$66,840
Police Academy Basic Training	\$56,587

Section 8. This ordinance shall take effect upon publication as required by law.

APPROVED: _____
Frank Bivona, Mayor

ATTEST: _____
Sally T. Bleeker, Borough Clerk

Introduced: 05-21-2019
Adopted: 06-18-2019