

**BOROUGH OF FRANKLIN LAKES
2019 SALARY ORDINANCE
ORDINANCE NO. 1776**

**AN ORDINANCE RELATING TO SALARIES AND OTHER COMPENSATION
OF OFFICERS, MANAGERIAL STAFF, CONFIDENTIAL EMPLOYEES,
AND EMPLOYEES OF THE BOROUGH OF FRANKLIN LAKES,
COUNTY OF BERGEN, STATE OF NEW JERSEY FOR THE YEAR 2019**

BE IT ORDAINED by the Mayor and Council of the Borough of Franklin Lakes, County of Bergen, and State of New Jersey, as follows:

Section 1. Managerial and Confidential Employees. The rate of compensation for each employee of the Borough of Franklin Lakes whose compensation shall be on an annual basis and who shall be paid every other Thursday is:

Borough Council - stipend	\$6,000
Borough Administrator	\$185,642
Borough Clerk	\$87,980*#
Borough Clerk - Extra or Special Sessions	\$150 per session
Deputy Borough Clerk	\$45,900
Executive Assistant to Mayor and Administrator	\$56,984
Police Chief	\$180,000
Police Captain	\$170,390
Construction Official/Building Subcode Official/Fire Subcode Official	\$100,602
Tax Assessor	\$26790
Chief Financial Officer	\$128,030
Tax Collector/Payroll Administrator	\$72,789**
Superintendent DPW	\$112,039#
Municipal Court Administrator	\$55,000
Recreation Director	\$78,332
Police Chief Secretary	\$49,811
Municipal Court Judge	\$20,196 plus \$475 per court session***
Municipal Prosecutor	\$15,537 plus \$375 per court session****
Alternate Prosecutor	\$375 per court session
Municipal Public Defender	\$7,840
Zoning Officer	\$17,120
Board of Adjustment Clerk/Secretary - stipend	\$2,400
Planning Board Recording Secretary	\$275 per meeting

Substitute Clerks for the Mayor and Council, Planning Board and Board of Adjustment	\$150 per meeting
Tree Specialist	\$40,035
Fire Department and Ambulance Corps stipend – per member	\$1,674 maximum
Fire Department and Ambulance Corps daytime response stipend	\$1,674 maximum
Fire Department shift stipend	\$6,000 maximum
Insurance Commissioner - stipend	\$300
Recycling Coordinator – stipend	\$10,983
Mayors Wellness Coordinator – stipend	\$4,000

- * salary includes \$3,000 for responsibilities of Deputy Registrar
- ** salary includes \$1,000 for responsibilities of Alternate Registrar
- *** salary includes three court sessions per month plus \$475 per court session for each additional session
- **** salary includes three court sessions per month plus \$375 per court session for each additional session
- # employee currently in this position, in addition to base salary, receives longevity (see Section 5 below)

Section 2. Hourly Employees. The rate of compensation for each employee of the Borough of Franklin Lakes who is employed on an hourly basis and who shall be paid bi-weekly upon approval of the appropriate vouchers listing hours worked.

	<u>Minimum</u>	<u>Maximum</u>
Assistant Fire Prevention Inspectors.....	\$ 8.60	\$24.15
School Crossing Guard	8.60	17.31
Black Seal	8.60	14.09
Special Police – Marshalls	8.60	12.96
Seasonal/Temporary Help.....	8.60	19.94
Substitute Construction Code Official	25.00	33.43
Part-Time Dispatcher		16.30
Snowplowers (using Borough vehicles)		26.65
Additional Court Clerks.....		18.00

Section 3. The rate of compensation for each officer and employee of the Borough of Franklin Lakes whose compensation shall be on an annual basis and shall be payable quarterly is:

Chief Engineer to Fire Department.....	\$865.00
Assistant to Engineers.....	589.00

Section 4. The following shall be compensated per session and shall be paid bi-weekly.

Basketball:

Professional Referee	Up to \$70.00 per game
Non-Professional Referee – Grades 3-8 (based on doubleheaders).....	Up to \$20.00 per game

Grades 3-8 - single game\$20.00 per game

<u>Baseball</u>	<u>Plate</u>	<u>Field</u>
Umpires - Pony League & Sr. Girls Soft Ball	Up to \$35.00	\$25.00
Umpires - Ramapo & Intermediate Girls Soft Ball	Up to 30.00	20.00
Umpires - Tiny Tim	Up to 30.00	20.00
Umpires - Baseball/Softball – Professional	Up to 70.00	70.00
K-Clinic Instructor	Up to 20.00 per session	
K-Clinic Administrator	Up to 25.00 per session	
Sports Officials Assignors	Up to 1,500 per season	

Football
Professional Referees.....Up to \$70.00 per man per game
Cheerleading Coaches..... Up to 10.00 per hour

Soccer
Referee – Div. 2Up to \$65.00 per game
 Div. 3.....Up to \$50.00 per game
 Div. 4 and 5.....Up to 45.00 per game
 Div. 6.....Up to 25.00 per game

Lacrosse
Boys – Professional RefereeUp to \$70.00 per game
 1 ½ rate is.....Up to 105.00 per game
Girls - Professional RefereeUp to \$60.00 per game
 High School Referee.....Up to 25.00 per game

Section 5. Length of service. In addition to the rates of compensation for full time employees as set forth in Section 1, additional salary for length of service to the Borough of Franklin Lakes shall be paid to all full time employees hired prior to January 1, 2000, except as may be provided in collective bargaining agreements, at the following rates:

<u>YEARS OF SERVICE</u>	<u>PERCENTAGE OF BASE SALARY</u>
Start of fifteenth year through seventeenth year	8%
Start of eighteenth year and thereafter	10%

Length of service will accrue on the basis of an employee’s original anniversary date.

Section 6. This ordinance shall take effect upon publication as required by law.

APPROVED: _____
Frank Bivona, Mayor

ATTEST: _____
Sally T. Bleeker, Borough Clerk

Introduced: 03-20-2019
Adopted: 04-16-2019